# The University of New Mexico Faculty Senate Summarized Minutes February 26, 2019 3:00 P.M. Scholes Hall Roberts Room

(Draft until approved by the Faculty Senate at the March 26, 2019 meeting.)

Quorum was met. Meeting was called to order at 3:04 pm.

## AGENDA TOPICS

## 1. Approval of the Agenda

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The agenda was unanimously approved as written.

2. Acceptance of the January 22, 2019 and the January 29, 2019 "Special Meeting" Minutes Both sets of minutes were unanimously approved as written.

## 3. Faculty Senate President's Report

- Faculty Senate President Pamela Pyle began by opening a discussion of the up coming **Higher Learning Commission (HLC)** review of UNM's accreditation.
  - They will be visiting Gallop and Taos on March 1<sup>st</sup> and 2<sup>nd</sup>, and then the Main Campus, and the Health Science Center (HSC), on March 4<sup>th</sup> and 5<sup>th</sup>.
  - There will be three public forums:
    - March 4, 2019, 10:45am Noon (Anderson School Room 2110).
    - March 4, 2019, 2:00pm 3:00pm (Domenici Center (HSC)). This is the meeting Pamela would like to move to the SUB, and use Zoom Technology to broadcast the meeting.
    - March 5, 2019, 10:00am 11:00am (Domenici Center (HSC) Room 2720).
    - Items the HLC will be looking at and for:
      - Quality Assurance
      - Quality Improvement
      - Governance
      - Financial Controls Audit (*Transparency*)
      - Stability of Leadership
      - General Education
      - Strategic Planning
      - Assessment
      - Enrollment Management
      - Extended Learning
      - Budget Planning
      - Advising
      - Sponsored Research
- Pamela then gave a brief update on the current legislative session in Santa Fe. Raises for UNM and HSC are still a major issue of discussion in the legislature.
- While in Santa Fe, with President Stokes, Pamela reported that President Stokes appeared before the House Appropriations Committee as they looked at athletics at all of New Mexico's universities. President Stokes defended her decision last year to eliminate certain sports and justified this decision to the committee.
- Academics Within Borders: Pamela, and eight faculty members, will be leaving Thursday February 28, 2019, for meetings at San Juan College, Farmington, New Mexico. President Stokes, and additional administrators and faculty, will be joining them at the college to join in the discussions of combining resources between San Juan College and UNM. A total of eleven representative from UNM will be traveling to Farmington.
- Pamela has met with the Dean of the College of Education, Hector Ochoa, and the Dean of Engineering, Christos Christodoulou, to create certificates so that computer learning can be taught in rural New Mexico communities. The meeting went very well.

- Pamela closed by introducing the next speaker, Interim Provost Richard Wood.
- Newly appointed Regent Robert Schwartz could not attend today's meeting but will speak at the March 26, 2019 faculty senate meeting. She then gave the senate a quick biography of each of the new regents

# 4. Provost's Report

- Interim Provost Richard Woods began his presentation by giving an over view of some of the issues UNM is currently facing, including athletics, budget issues, and the current legislative session. He also referred to the five new regents who will soon be joining UNM.
- He referred to the preparations that are being made for the HLC review which will take place next week. He, Pamela Cheek and Joe Suilmann will be meeting with the regents this Thursday to discuss these preparations.
- He then asked for questions on these issues from the senate members:
  - Budget Cuts Presently, the university is waiting to see the numbers that will be coming from the state legislature. The restructuring of the university is dependent on these numbers. Tuition waivers is one of the areas where restructuring may come into play. The combining of colleges and departments is another area being looked at for the future. Discussion on these issues followed.
  - Recruitment This is an ongoing issue as the university searches state wide, and nationally, for candidates in all fields. This issue is also tied into the budget and decisions that are made by the legislature. Discussion followed centering on the hiring of minority faculty and 'cluster hiring' of groups of faculties from specific minorities to reflect the diversity of New Mexico.
  - Enrollment Provost Wood addressed a question on the lottery scholarships and legislation that is being designed to enhance, and improve, these scholarships. Other issues hindering enrollment include crime in Albuquerque, the lottery scholarships, and the scarcity of jobs in Albuquerque.

# 5. Athletic Council Report

- Athletic Council Chair, Mike Rocca, began by describing the make up of the Athletic Council. It consists of twelve voting faculty members, four voting students, one of which is a graduate student, one is a student-athlete, and two are undergraduate students, usually from ASUNM. One voting alum, and two non-voting ex-officio members made up of the Athletic Director and a faculty member associated with FAR. The council meets once a month.
- Mike then reviewed the Athletic Council's charge with the senate.
  - **Goals** To better empower the council and the council's sub-committees by:
    - Addressing student-athlete academics and clarifying the roles of team liaisons.
      - Fine tuning the student-athlete exit interviews.
    - Updating the council's charge which Mike hopes to present to the senate in two months.
    - Addressing issues facing student-athletes, such as UNM's budget, student mentoring, and, enhance the Athletic Department's image at UNM.
- Mike pointed out three questions that the Athletic Council needs to address, and, the general public:
  - What is the value of Athletics to a university?
  - What are the expectations for UNM Athletics?
  - What is UNM willing to spend on Athletics?
- Questions and discussion about the future of UNM Athletics followed.

# 6. Introducing Regent Douglas Brown

- Pamela introduced newley appointed regent Douglas Brown to the senate. Regent Brown is the former Dean of the UNM Business School, a former Trustee at Stanford University, and, a former UNM Regent.
- Regent Brown's presentation:
  - Regent Brown began his presentation by showing his appreciation to the faculty of UNM and giving a brief overview of his appointment, by Governor Grisham, as a UNM Regent.
  - He then addressed the issues surrounding the drop in enrollment at UNM, siting declining birth rates, Albuquerque Public Schools (APS) enrollment is down 3%, and APS Kindergarten enrollment is down 20%. Crime in Albuquerque is also an issue affecting enrollment.
  - He stated that a greater effort must be placed on the marketing of UNM and reaching out to high schools, and junior colleges, around the state, in addition to nationwide.

- Athletics Regent Brown suggested a careful review of the entire UNM athletic program with the possibility of bringing soccer back at a later date. He stated that issues dealing with athletic programs is not limited to UNM, but is an issue affecting colleges and universities nationwide.
- A brief period of questions and discussion followed regarding the future of UNM.

#### 7. Honorary Degree Candidate(s) Consideration - CLOSED SESSION

Pamela asked that all non-senators leave the meeting briefly while the Faculty Senate goes into Closed Session to vote on Honorary Degree Candidate(s). Guests will be allowed to return to the meeting after the confidential vote is conducted and the meeting re-opened.

## **CONSENT AGENDA TOPICS**

#### 8. Forms C from the Faculty Senate Curricula Committee

Due to Faculty Senate President Elect, Finnie Coleman, not being able to attend today's meeting, Pamela presented the Forms C. The following forms were unanimously passed.

<u>C2356</u>	CERT Office Communications & Technology	Deletion of Certificate
<u>C2355</u>	AAS Office Communications & Technology	Deletion of Degree
<u>C2354</u>	AAS Fire Science	Deletion of Concentration
<u>C2286</u>	AAS Construction Technology	Deletion of Degree
<u>C2281</u>	MPH Public Health	Revision of Concentration
<u>C2283</u>	MPH Public Health	Revision of Concentration
<u>C2280</u>	MPH Public Health	Revision of Concentration
<u>C2282</u>	GR Minor: Public Health	Revision of Minor
<u>C2279</u>	MPH Public Health	Revision of Major
<u>C2265</u>	BS Population Health	Revision of Major
<u>C2257</u>	MPP Public Policy	Revision of Degree
<u>C2254</u>	CERT Clinical Chemistry	Deletion of Certificate
<u>C2255</u>	BA Liberal Arts	Deletion of Concentration
<u>C2256</u>	BIS Integrative Studies	New Concentration
<u>C2249</u>	BIS Integrative Studies	Name Change of Degree
<u>C2250</u>	BIS Integrative Studies	Name Change of Major
<u>C2252</u>	UG Minor: Integrative Studies	Revision of Minor
<u>C2251</u>	UG Minor: Integrative Studies	Name Change of Minor
<u>C2199</u>	UG Dept Honors: Nursing	Revision of Department

#### 9. Discussion of Current State of Affairs at UNM

#### • The Unionization of UNM Faculty:

- Pamela explained that the union representatives on campus have not approached the faculty senate. Last semester they did speak with the Committee on Governance. An all faculty meeting was suggested to the reps, but they declined. Pamela is reaching out to lawyers that she knows to have one come and speak to the faculty concerning the legal aspects of unionizing the faculty at UNM.
- Pamela explained that the union petitioners need 30% approval of the faculty to proceed and they say they have that approval. Those who approved are confidential. The university must respond by March 1, 2019 but will likely ask for an extension. Pamela would like further clarification on who exactly, among UNM faculty, are eligible to vote on this issue, and how the voting would be handled.
- There are currently five unions at UNM representing employees.
- Pamela raised the concerns of certain faculty members she has spoken to that unionization would eliminate faculty governance and the Academic Freedom & Tenure Committee (AF&T).
- Discussion of the pros and cons of unionizing followed with emphasis on in depth research into the subject before voting takes place.

#### **10. Public Comment**

- Concern was raised regarding the Open Meetings Act, and how that will affect the public forums on unionization in regard to informing the general public.
- The issue of transparency at UNM was also raised.

#### 11. Adjournment

4:57 pm